

1-20-1985

Resist Board Meeting, Jan. 20, 1985

Resist

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A call to

RESIST

illegitimate authority

38 Union Square, Somerville, Massachusetts 02143

617/623-5110

Frank Brodhead
Pam Chamberlain
Bell Chevigny
Noam Chomsky
Amanda Claiborne
Kate Cloud
Margery Davies
Norm Fruchter
Mitchell Goodman
Kenneth Hale
Hilde Hein
Florence Howe
Frank Joyce
Louis Kampf
Hans Koning
Paul Lauter
Beatriz Manz
Richard Ohmann
Wayne O'Neil
Carlos Otero
Grace Paley
Henry Rosemont
Meredith Smith
Amy Swerdlow
Ken Tangvik
George Vickers

Resist Board Meeting
Sunday, 1/20/85 at Tess Ewing's
104 Auburn Cambridge 876-6519

Agenda:

Office Report

Staff sub-committee report

Although money continues to pour in (you'll get a full financial report at the next meeting), the staff is recommending that we give away only \$6,000 or so at this meeting.

Grants:

Central America

- K 1. C.A. teachers tour (Cambridge, MA) - \$600 for initial costs of promotion tour.
- M 2. C.A. Refugee Center (Forest Hills, NY) - \$1,300 for C.A. legal rights Ed. campaign.
- M 3. Sanctuary Ed. Comm. (Boston, MA) - any amount towards \$7,000 budget.
- M 4. C.A. Resource Center (Austin, TX) - \$500 towards costs of directory of C.A. organizations
- K 5. Nat. Net. in Sol. with Nic. People (Wash., D.C.) - \$600 for slide show for emergency aid campaign.
- K 6. Salvadoran Children's Fund (Somerville, MA) - \$400 for start up funds for book of Salvadoran children's drawings.
- K 7. Emergency Response Network (Boston, MA) - \$600 towards salary of organizer.
- K 8. NICMAC (NY, NY) - \$300 towards fundraising mailing.
- M 9. X-CHange TV (NY, NY) - any amount towards budget for Nicaraguan women's video workshop.

NUCLEAR

- M 10. Florida Coalition for N-Weapons Freeze (Orlando, FL) - \$500 to purchase film
- M 11. Down Under (Salt Lake City) - \$500 for organizing against nuclear testing
- K 12. Seacoast Clamshell (Concord, NH) - \$500 for consumer rights handbook.

PEACE/NON-VIOLENCE

- K 13. Peace Ed. Project (Felton, CA) - \$1,500 for computerized bibliography
- M 14. Non-Violence Resource Center (Santa Cruz, CA) - \$1,000 for Brazil project.
- K 15. Boston Mobilization - \$600 for non-violence workshop
- M 16. Spring Peace and Justice Mobilization (Boston, MA) - \$500 seed money for spring action.

PUBLICATIONS

- M 17. Between Ourselves (Wash DC) - \$500 for publication of women of color newspaper
- K 18. Refuse (Brooklyn, NY) - \$500 for printer
- M 19. Intervention - details not yet available

THIRD WORLD SUPPORT

- K 20. CIDsA (Chicago, IL) - \$500 for educational tour around divestment from South Africa
- K 21. Washington Office on Haiti - \$600 towards newsletter.
- M 22. Third World Resources (Oakland, CA) - any amount towards resource directory
- K 23. Phillippine Support Comm. (Wash., D.C.) - \$600 to document info about Phillippines
- M 24. Phillippine Labor Alert (Honolulu, HI) - \$420 for newsletter

MISC.

- M 25. People's Institute for Survival (New Rochelle, NY) -
K \$600 for printing brochure about Unlearning Racism.
- M 26. Boston Visual Artists Union - any amount towards Peaceworks
- M 27. Incest Survivors (new Haven, CT) - \$300 for newsletter
- K 28. Counter Inaugural Demo (Prov. R.I.) - \$550
for demo costs.

Happy New Year and we hope to see you on the 20th in Boston.

If you New Yorkers are feeling that we should go down there soon,
let us know.

Sincerely,

Ken

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Minutes: Resist Meeting 1/20/85

Attending: Meredith, Pam, Tess, Wayne, Ken Hale and Ken Tangvik

Proxies: George

Office Report: We are doing very well financially. Before the meeting we had \$23,000 in our checking account and our loan fund is back to around \$27,000. Our 40,000 piece mailing to ITT, the Guardian and the Progressive has paid for itself (we've returned all the borrowed \$ into the loan fund) and we received the names of several hundred new donors (many of them are large). Anything more that comes in from this mailing will be gravy. Another 40,000 piece mailing to the Nation just went out. We did a test mailing to this list last year and we expect it to do well.

Staff: Enclosed is a proposal for how to deal with the office staff that the board (including Louie who was in Mexico during the board meeting) is recommending. Briefly, we will hire a full-time office manager to begin to June. Meredith will work 25 hours per week as fund-raiser/bookkeeper and Ken will continue at 10 hours per week, taking responsibility for the newsletter. (look at enclosed proposal for full details). Currently we pay 65 hours per week in staff time. With this proposal we would be paying 75 hours per week in staff time. If anyone has questions or comments about this, let us know and we'll make a final decision at the next board meeting.

Board Members: We would like to spend some time at the next meeting clarifying what our criteria for new board members are.

Grants:

1. C.A. Teachers Tour (Boston, MA) - \$600 for expenses of tour
2. C.A. Refugee Center (Forest Hills, NY) - \$300 for legal rights campaign
3. Sanctuary Ed. Comm. (Boston, MA) - \$250 , contingent upon if they check-out
4. C.A. Resource Center (Austin, TX) - \$500 toward directory of C.A. organizations
5. Nat. Net. in Sol. with Nic. People (Wash. D.C.) -- \$600 for slide show
6. Emergency Response Network (Boston, MA) - \$400 for seed \$
7. NICMAC (NY, NY) - \$200 for fundraising mailing
8. Florida Coalition for N-Weapons Freeze (Orlando, FL) - \$495 for film
9. Down Under (Salt Lake City) - \$500 against nuclear testing
10. Seacoast Clamshell (Concord, NH)- \$300 for handbook
11. Between Ourselves (Wash., DC) - \$500 for women of color newspaper
12. CIDS (Chicago, IL) - \$200 for divestment campaign

13. Wahington Office on Haiti (Wash., DC) - \$600 for newsletter
14. Phillippine Labor Alert (Honolulu, HI) - \$420 for newsletter
15. PEople's Institute for Survival- New Rochelee, NY) - \$250 for brochure
16. Incest Survivors (New Haven, CT) - \$200 for newsletter

Postponments

1. X-Change TV (NY, NY)-need more info
2. Spring Peace and Justice Mobilization (Boston, MA)- need to see if this is really happening and how it relates to Jesse's call for national demo in March
3. INtervention (NY,NY) - need more info

4.

Rejections:

1. Salvadoran Children's Fund- not a Resist priority
2. Peace Ed. Project (Felton, CA) - no one could get excited about this proposal
3. Non-Violence RESource Center (Santa Cruz)- they have resources of their own
4. Boston Mobilization for Survival- The conference should be able to support itself
5. REfuse -(Brooklyn, NY) - campus newspaper should be able to receive local support
6. Third World Resources (Oakland CA) - they're getting publishers fee and they are getting other financial support. We'll mention their project in the newsletter.
7. Phillippine Support Comm. (Wash., DC) - we don't fund travel expenses or research. If they have an organizing project when they return, we can consider that.
8. Boston Visual Artists Union - They're selling their book for \$9 so they don't need us.
9. Counter Inaugural Demo (Prov., RI) - This is a Workers World project that no one got very excited about.

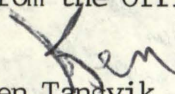
Loans:

CISPES ALERT - \$1,000 loan for sub campaign. We decided that Resist 's loan's could increase to \$1,000.

Total: \$6315.00 in grants and \$1,000.00 in loans

Next Meeting: March 3rd in Boston. See you then.

From the Office,


Ken Tangvik

Plan #1, New Resist job positions (hiring one new staff person).

Office Manager/Coordinator (40 hrs/wk starting at 6.75/hr. 3 wks paid vacation, 100% HCHP)

Salary (annual 6.75 x 40 x 52)	\$14040.00
HCHP	974.40
FICA (annual salary x .07)	982.80
Fed. Unemployment	@50.00
MA Unemployment	434.00
Gross Salary and Benefits	<u>16481.20</u>

Fundraiser/Bookkeeper (25 hrs/wk at @\$8.29/hr. 3 weeks paid vacation, 60% HCHP)

Salary (annual)	10,777.00
HCHP	584.64
FICA	754.38
Fed Unemployment	@30.00
MA Unemployment	434.00
Gross Salary and Benefits	<u>12,580.02</u>

Newsletter Editor (10 hrs/wk at @\$7.54/hr. 3 weeks paid vacation, 25% HCHP)

Salary (annual)	3,920.80
HCHP	243.60
FICA	274.46
Fed. Unemployment	@20.00
MA Unemployment	243.09
Gross Salary and Benefits	<u>4,701.95</u>

Gross Salaries and Benefits	@ \$33,763.17
(Add 100% HCHP for all empl.)	(34,883.73)

Resist office staff plan approved at 1/20 board meeting

Office Manager/Coordinator - 40 hrs./wk (new staff person)

Primary responsibility for board meeting including: board packet, research on follow up on grant proposals and presentation of these to the board, and board meeting minutes. (20-25 hrs./wk).

Additional responsibilities will include: mailing list maintenance (computer), opening and answering mail, keeping daily books, paying bills, bank deposits, filing, maintaining office library, ordering office supplies, HCHP administration. (15-20 hrs/wk).

Fundraiser/Bookkeeper - 25 hrs./wk (Meredith)

Primary responsibility for fundraising including: pledges, all newsletter supplements including newsleeter renewals, new pledge mailings, etc.: all brochure mailings including printing, typesetting, lay-out and design, paste-up, editing, writing and scheduling; and writing grant proposals. (20 hrs./wk).

Additional responsibilities will include maintaining books on computer, paying monthly, quarterly and annual taxes, and attending board meetings. (5 hrs./wk).

Newsletter Editor - 10 hrs./wk (Ken T.)

Primary responsibility for newsletter including: soliciting articles, some writing and editing; typesetting; printing including envelopes, BRE's, and lay out boards; delivery to mailhouse; paying postage and meetings with other staff members.

Additional responsibilities will include attending board meetings.